

Statement of Commitment to Child Safety



Koorana Child & Family Services is committed to promoting and protecting the safety and wellbeing of children and young people.

All children and young people have equal rights to feel safe and to be protected from child abuse.

We have zero tolerance to child abuse in all forms and take child safety concerns seriously.

Koorana's commitment to safeguarding children and young people is embedded at all levels (including our Board of Directors, through to frontline staff).

We do this in the following key ways:

- We ensure that all our employees, volunteers, students and subcontractors are qualified to work with children. All employees including volunteers, are required to hold valid probity clearances.

Koorana will continue to make improvements and advancements to practices, policies and procedures that will ensure an environment where children and young people thrive, feel safe and are valued.

- We deliver continuous education in child safety through training, knowledge building and support.
- We are committed to seeing children thrive at home and in their community.
- We understand the importance of engaging with other organisations to ensure support and services meet the needs of children, young people, and their families.
- We have robust policies and procedures in place that are implemented across our services.
- We value and listen to the voices of all children, and we provide opportunities for children to be heard.
- Children and young people's well-being is at the heart of our advocacy.
- Our teams work collaboratively to ensure that our values are represented through our behaviours and that our team embraces these values and acts upon them.
- We build child safety reflections into our work as a regular part of our practice at all levels.